



Schedule appointment terms Supervisory Board N.V. Eneco

Name (gender)	Year of birth	Appointment date	Appointment term*	Remarks
J.M. (Mel) Kroon (m)	1957	24 March 2020	July 2024	Chairperson of the Supervisory Board, member of the Audit & Risk Committee, member of the RSA Committee
M. (Michael) Enthoven (m)	1951	24 March 2020	July 2024	Appointed based on the enhanced right of recommendation of the CWC, member of the Supervisory Board, chairperson of the Audit & Risk Committee, chairperson of the RSA Committee
G. (Gaku) Yaguchi (m)	1971	13 March 2021	July 2025	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board, member of the Audit & Risk Committee
A. (Aiichiro) Matsunaga (m)	1963	9 March 2022	July 2026	Appointed based of the right of recommendation of the shareholder, vice-chairman of the Supervisory Board
S. (Satoshi) Hamada (m)	1968	9 March 2022	July 2026	Appointed based of the right of recommendation of the shareholder, Member of the Supervisory Board, member of the RSA Committee
K. (Katsuji) Sugimori (m)	1968	1 October 2022	July 2027	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board
J.M. (Annemieke) Roobeek (f)	1958	1 October 2022	July 2025	Appointed based on the enhanced right of recommendation of the CWC, member of the Supervisory Board, member of the RSA Committee

*4 years provided that the appointment term expires on the day of and upon the closure of the next General Meeting to be held in the fourth year after the year of the appointment