



Schedule appointment terms Supervisory Board N.V. Eneco

Name (gender)	Year of birth	Appointment date	Appointment term*	Remarks
J.M. (Mel) Kroon (m)	1957	24 March 2020 (1st) 1 April 2024 (2nd)	July 2028	Chairman of the Supervisory Board, member of the Audit & Risk Committee, member of the Remuneration, Selection and Appointment Committee
M. (Michael) Enthoven (m)	1951	24 March 2020 (1st) 1 April 2024 (2nd)	u.i. 23 March 2025	Appointed based on the enhanced right of recommendation of the CWC, member of the Supervisory Board, chairman of the Audit & Risk Committee, member of the Remuneration, Selection and Appointment Committee
H. (Haruki) Umezawa (m)	1970	1 March 2024	July 2028	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board, member of the Audit & Risk Committee
Y. (Yuji) Okafuji (m)	1969	1 March 2024	July 2028	Appointed based of the right of recommendation of the shareholder, vice-chairman of the Supervisory Board
Y. (Yasuo) Ohashi (m)	1974	1 March 2024	July 2028	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board, member of the Remuneration, Selection and Appointment Committee
K. (Katsuji) Sugimori (m)	1968	1 October 2022	July 2027	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board
J.M. (Annemieke) Roobeek (f)	1958	1 October 2020	July 2025	Appointed based on the enhanced right of recommendation of the CWC, member of the Supervisory Board, chairman of the Remuneration, Selection and Appointment Committee

*four years provided that the appointment term expires on the day of and upon the closure of the next General Meeting to be held in the fourth year after the year of the appointment