

# Policy statement

## political engagement

Eneco Group (Eneco) is active in the energy sector. Together with customers and partners we work on achieving our mission, Everyone's sustainable energy, with the aim to enable people to take control of their own energy. Nationally and internationally, we offer added value to consumers and businesses with our smart products and services. Furthermore, we make a valuable contribution to society by playing a part in the achievement of many UN Sustainable Development Goals.

Political engagement is fundamental to delivering the renewable energy that society needs, in ways that society and our stakeholders appreciate and in line with the Paris Agreement. Therefore, being engaged politically is key to our day-to-day operations, our license to operate and, ultimately, to the success of our company.

Eneco believes that it is important for our company, shareholders, employees, customers, communities and other stakeholders that we actively engage and participate in the political process. Decisions made at the EU, national, and local levels impact our company and the lives of those around us, and we believe that the way in which we approach regulators, legislators, and other relevant parties helps to strengthen and protect our company and the communities in which we operate effectively and constructively. This policy statement describes the basic principles concerning Eneco's political contributions, lobbying activities, and participation in business associations.

### Political engagement employees

Eneco employees must comply with the laws governing involvement in political affairs, including political contributions, lobbying, and gift giving. In a personal capacity, employees are free to make contributions to a party, committee, or candidate. However, they are prohibited from making any contributions to any political party or any government body and from seeking reimbursement of such contributions involving company funds including cash, property, or services without specific, prior approval from Eneco's public affairs department and the legal department.

### Corporate political engagement

As a matter of policy, Eneco makes no direct and indirect corporate political contributions to political candidates and political parties. Any contributions or actions to support interest groups such as NGOs or business organisations must be in accordance with all applicable laws and communicated to the public in a transparent manner.

### Lobbying and participation in business organisations

Eneco is committed to complying with all applicable laws relating to lobbying activities, including those requiring disclosure of our activities at the European, national and local levels. Employers and employees who engage in lobbying activities are required to register. Registration of external parties hired to engage in lobbying activities is also required. Only employees working at Eneco's public affairs department are authorized to engage in European, national and local lobbying activities on behalf of Eneco. Other employees are not authorized to approve lobbying activities on behalf of Eneco unless such approval is granted by the public affairs department. Lobbying registrations and disclosures are made public via EU websites.

Eneco engages in direct advocacy on certain public policy issues that we believe are important to our company, our stakeholders and the energy transition. As part of our advocacy efforts, we participate in a number of business organisations representing the interests of our industry and the broader business community. While Eneco may not always support every position taken by these organisations or their other members, we believe our participation in these organisations is important and contributes to the achievement of Eneco's goals.