



## Distribution fields of knowledge among the members of the Supervisory Board

Name	Mel Kroon (m)	Yuji Okafuij (m)	Michael Enthoven* (m)	Annemieke Roobeek* (f)	Yasuo Ohashi (m)	Haruki Umezawa (m)	Yukiko Morishita (f)
<b>Role</b>	Chairman Supervisory Board / member of the Audit & Risk committee / member of the Remuneration Selection & Appointment committee	Vice chairman / member Supervisory Board	Member Supervisory Board / Chairman Audit & Risk committee / member Remuneration Selection & Appointment committee	Member Supervisory Board / Chairman of the Remuneration Selection & Appointment committee	Member Supervisory Board / member of the Remuneration Selection & Appointment committee	Member Supervisory Board / member of the Audit & Risk committee	Member Supervisory Board
<b>Fields of knowledge</b>							
1. Energy business	x	x	–	x	x	–	x
2. Sustainability and corporate responsibility	x	x	x	x	x	x	x
3. Commercial [B2C/B2B]	x	x	–	x	x	x	x
4. Asset development, realisation and operations	x	x	–	–	x	–	–
5. Trading	x	x	x	x	x	–	–
6. Finance / Risk management / Accountancy	x	–	x	x	x	x	–
7. Digitisation	x	–	x	x	–	–	–
8. Stakeholdermanagement, including managing alliances, joint ventures and in mergers and acquisitions	x	x	x	x	x	x	x
9. Corporate Governance	x	x	x	x	x	x	x
10. Human Resources	x	x	x	x	x	x	x
11. International experience	x	x	x	x	x	x	x

\*Appointed based on the enhanced right of recommendation of the Central Works Council