



Distribution fields of knowledge among the members of the Supervisory Board

Name	Mel Kroon (m)	Yuji Okafuji(m)	Harold Naus (m)*	Hanna Hennig* (f)	Yasuo Ohashi (m)	Haruki Umezawa (m)	Yukiko Morishita (f)
Role	Chairperson Supervisory Board/ member of the Audit & Risk committee/ member of the Remuneration Selection & Appointment committee	Vice chairperson/ member Supervisory Board	Member Supervisory Board / Chairperson of the Audit & Risk committee/ Chairperson of the Remuneration Selection & Appointment committee	Member Supervisory Board/ Member of the Remuneration Selection & Appointment committee	Member Supervisory Board/ member of the Remuneration Selection & Appointment committee	Member Supervisory Board/ member of the Audit & Risk committee	Member Supervisory Board
Fields of knowledge							
1. Energy business	x	x	-	x	x	-	x
2. Sustainability and corporate responsibility	x	x	x	x	x	x	x
3. Commercial [B2C/B2B]	x	x	-	x	x	x	x
4. Asset development, realisation and operations	x	x	-	-	x	-	-
5. Trading	x	x	x	x	x	-	-
6. Finance/Risk management/Accountancy	x	-	x	x	x	x	-
7. Digitisation	x	-	x	x	-	-	-
8. Stakeholdermanagement, including managing alliances, joint ventures and in mergers and acquisitions	x	x	x	x	x	x	x
9. Corporate Governance	x	x	x	x	x	x	x
10. Human Resources	x	x	x	x	x	x	x
11. International experience	x	x	x	x	x	x	x

*appointed based on the enhanced right of recommendation of the Central Works Council