



## Distribution fields of knowledge among the members of the Supervisory Board

| Name  | Mel Kroon<br>(m)  | Masaru Saito<br>(m)                         | Harold Naus<br>(m)*  | Hanna Hennig*<br>(f)  | Yasuo Ohashi<br>(m)   | Takeyuki Sento<br>(m)   | Yukiko Morishita<br>(f)  |
|---|---|---|--|---|---|---|--------------------------|
| <b>Role</b>   | Chairperson Supervisory Board / Member of the Audit & Risk committee / Member of the Remuneration Selection & Appointment committee | Vice Chairperson / Member Supervisory Board | Member Supervisory Board / Chairperson of the Audit & Risk committee / Chairperson of the Remuneration Selection & Appointment committee | Member Supervisory Board / Member of the Remuneration Selection & Appointment committee | Member Supervisory Board / Member of the Remuneration Selection & Appointment committee | Member Supervisory Board / Member of the Audit & Risk committee | Member Supervisory Board |
| <b>Fields of knowledge</b>  |   |   |  |   |   |   |                          |
| 1. Energy business  | x   | x   | -  | x   | x   | -   | x                        |
| 2. Sustainability and corporate responsibility  | x   | x   | x  | x   | x   | x   | x                        |
| 3. Commercial [B2C/B2B]   | x   | x   | -  | x   | x   | x   | x                        |
| 4. Asset development, realisation and operations  | x   | x   | -  | -   | x   | -   | -                        |
| 5. Trading  | x   | x   | x  | x   | x   | -   | -                        |
| 6. Finance/Risk management/Accountancy  | x   | -   | x  | x   | x   | x   | -                        |
| 7. Digitisation   | x   | -   | x  | x   | -   | -   | -                        |
| 8. Stakeholder management, including managing alliances, joint ventures and in mergers and acquisitions | x   | x   | x  | x   | x   | x   | x                        |
| 9. Corporate Governance   | x   | x   | x  | x   | x   | x   | x                        |
| 10. Human Resources   | x   | x   | x  | x   | x   | x   | x                        |
| 11. International experience  | x   | x   | x  | x   | x   | x   | x                        |

\* appointed based on the enhanced right of recommendation of the Central Works Council