



Schedule appointment terms Supervisory Board N.V. Eneco

Name (gender)	Year of birth	Appointment date	End appointment term (up to)	Remarks
J.M. (Mel) Kroon (m)	1957	24 March 2020 (1st) 1 April 2024 (2nd)	1 April 2028*	Chairperson of the Supervisory Board, member of the Audit & Risk Committee, member of the Remuneration, Selection and Appointment Committee
H.H.J.G. (Harold) Naus (m)	1969	24 March 2025	24 March 2029*	Appointed based on the enhanced right of recommendation of the CWC, member of the Supervisory Board, chairperson of the Audit & Risk Committee, chairperson of the Remuneration, Selection and Appointment Committee
M. (Masaru) Saito (m)	1964	1 April 2026	1 April 2030*	Appointed based of the right of recommendation of the shareholder, vice-chairperson of the Supervisory Board
T. (Takeyuki) Sento (m)	1973	1 April 2026	1 April 2030*	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board, member of the Audit & Risk Committee
Y. (Yasuo) Ohashi (m)	1974	1 March 2024	1 March 2028*	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board, member of the Remuneration, Selection and Appointment Committee
Y. (Yukiko) Morishita (f)	1968	1 July 2024	1 July 2028*	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board
H. (Hanna) Hennig (f)	1969	15 April 2025	15 April 2029*	Appointed based on the enhanced right of recommendation of the CWC, member of the Supervisory Board, member of the Remuneration, Selection and Appointment Committee

*four years provided that the appointment term expires on the day of and upon the closure of the next General Meeting to be held in the fourth year after the year of the appointment