



Schedule appointment terms Supervisory Board N.V. Eneco

Name (gender)	Year of birth	Appointment date	End appointment term	Remarks
J.M. (Mel) Kroon (m)	1957	24 March 2020 (1st) 1 April 2024 (2nd)	July 2028*	Chairman of the Supervisory Board, member of the Audit & Risk Committee, member of the Remuneration, Selection and Appointment Committee
H.H.J.G. (Harold) Naus (m)	1969	24 March 2024	24 March 2029*	Appointed based on the enhanced right of recommendation of the CWC, member of the Supervisory Board, chairman of the Audit & Risk Committee, chairman of the Remuneration, Selection and Appointment Committee
M. (Masuro) Saito (m)	1964	1 April 2026	1 April 2030*	Appointed based of the right of recommendation of the shareholder, vice-chairman of the Supervisory Board
T. (Takeyuki) Sento (m)	1973	1 April 2026	1 April 2030*	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board, member of the Audit & Risk Committee
S. (Shinya) Naka (m)	1970	1 October 2026	1 October 2030*	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board, member of the Remuneration, Selection and Appointment Committee
Y. (Yukiko) Morishita (f)	1968	1 July 2024	1 July 2028*	Appointed based of the right of recommendation of the shareholder, member of the Supervisory Board
Vacancy	-	-	-	Appointed based on the enhanced right of recommendation of the CWC, member of the Supervisory Board, member of the Remuneration, Selection and Appointment Committee

*four years provided that the appointment term expires on the day of and upon the closure of the next General Meeting to be held in the fourth year after the year of the appointment